

**PPSTA****Philippine Public School Teachers Association**

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245 Banawe St., Quezon City, Philippines, 1114
Text Support: 0918-5448046 / 0917-6556827
Visit our Facebook Page: facebook.com/PPSTAQC

Telefax (02) 8988-1444 Website: ppsta.net
E-mail: support@ppsta.com

"Bayani ka, gurong Pilipino. Ang PPSTA, kumakalinga sa iyo."
PHILIPPINE PUBLIC SCHOOL TEACHERS ASSOCIATION

245 Banawe Street, Quezon City

**MINUTES OF MEETING OF THE BOARD OF TRUSTEES
OF THE
PHILIPPINE PUBLIC SCHOOL TEACHERS ASSOCIATION, INC.**

Held on December 12, 2024
Ciudad Christia, San Mateo, Rizal

Present:

Trustee Gilbert T. Sadsad, President, Region 5
Trustee Atty. Salvador V. Acedilla, Vice-President, CARAGA
Trustee Danilo C. Sison, Region 1
Trustee Teresita G. Domalanta, Region 2
Trustee Ernesto L. Gutierrez, Region 3
Trustee Reynaldo S. Luna, Region 4A (CALABARZON)
Trustee Dennis Michael Abeleda, Region 4B (MIMAROPA)
Trustee Greg D. Diego, Region 6
Trustee Casiana P. Caberte, Region 7
Trustee Manuel P. Albaño, Region 8
Trustee Ruel M. Fuerzas, Region 9
Trustee Edith L. Ortega, Region 10
Trustee Expedito C. Satinitigan, Region 11
Trustee Eric R. Balancio, Region 12
Trustee Bai Sarah M. Magerna, BARMM
Trustee Annariza C. Alzate, NCR
Trustee Arthur Tiongan, CAR
Trustee Suzette T. Gannaban-Medina, Independent (Luzon)
Trustee Lea M. Ledamo, Independent (Visayas)
Trustee Rodolyn P. Andres, Independent (Mindanao)
Trustee Atty. Alberto T. Escobarte

Also Present:

Atty. Marianne A. Dilag, Corporate Secretary

Others Present:

Atty. Marilyn DV. Gallanosa
Maria Leda B. Astrologo

1. CALL TO ORDER

The President, Gilbert T. Sadsad, called the meeting to order and presided over the same. The Corporate Secretary, Atty. Marianne A. Dilag, recorded the minutes of the proceedings.

2. CERTIFICATION OF QUORUM

The Corporate Secretary called the roll of the incumbent members of the Board. The Corporate Secretary then declared that there was a quorum and that the Board may proceed with the meeting and transact business.

The Trustees agreed that the Minutes may be circulated to each Trustee and signatory by email, courier, or personal delivery, and may be signed by each of them originally or electronically, with all counterpart copies being considered as one document. The Trustees further agreed that electronic or scanned copies of the Minutes shall be presumed as validly signed by the Trustees or other signatories and may be relied upon on its face by the Corporate Secretary as basis for the issuance of a Secretary's Certificate.

3. APPROVAL OF THE AGENDA AND PREVIOUS MINUTES OF THE MEETING

After evaluation of the minutes of the previous Board Meeting by all the Board of Trustees and upon motion, which was duly seconded, the proposed agenda the minutes of the previous Board Meeting as amended and other matters was approved.

4. AGENDA PROPER

4.1.) MEMBERSHIP GENERATION INITIATIVES OF REGIONAL CHAPTERS

No one reported.

The General Manager reiterated to the Board that the roving team will be by invitation considering that the roving expenses are greater than the membership generation.

Nevertheless, Trustee Balancio reminded the General Manager to fast track the capacity building for newly hired employees so that they can assist in Membership Generation. The General Manager then mentioned to the Board that she is already coordinating with Mr. Arante for the schedule of trainings per cluster. However, Trustee Balancio reminded the body about the agreement that Mr. Arante will focus on NCR and nearby provinces like CALABARZON, and the Regional Employees will be capacitated for marketing tasks.

4.2.) COMMITTEE REPORTS

AdHoc Committee on the Creation of PPSTA Credit Cooperative

Trustee Balancio reported to the body the presentation on the creation of Credit Cooperative which will be presented during the National Representative Assembly for the approval of body on the amendment in the By-Laws, specifically a provision in the By-laws which will allow PPSTA to engage in a Credit Cooperative.

4.3.) REPORT OF THE GENERAL MANAGER

Processed Loans

From January to November, PPSTA was able to process 8,055 loan applications for an aggregate amount of P1.705B with an equivalent upfront charge of P101.202 M and unearned interest of P320.588M. The total receivables for these loans amount to P2.026 B.

Created Membership Applications

Total number of created membership applications from January to November is 9,339 broken down as follows:

NMAS	-	2,153
MRBS+	-	1,665
GLPP Microinsurance	-	5,521

The region with the highest number of created membership applications for NMAS is BARMM at 532, followed by Region 12 at 326 and Region 4A at 267.

For MRBS+, BARMM still leads the enlistment at 520, followed again by Region 12 with 294 and Region 4A with 147.

Given that the GLPP is bundled with the loan program, BARMM tops the most number of GLPP enlistments at 4,532, followed by NCR at 490 and Region 5 at 138.

DepEd/ BARMM Remittances

Total remittances from DepEd and BARMM for the month of October 2024 amounted to P163.47 M, P127.067 of which comes from BARMM. NCR comes in next at P8.02 M followed by Region 5 at P6.649M. The October collection increased by P1.147M as compared with our data last month.

Increase in Honoraria of Trustees

The General Manager manifested that the management will conduct further study of the possible increase in the honoraria of trustees.

Trustee Satinitigan reminded the General Manager to provide the Trustees with the list of names of those member-payees of the stale checks as discussed by the Audit and Oversight Committee, as well as the list of names of the pending death claims.

5. OTHER MATTERS

5.1) GRANT OF SERVICE RECOGNITION INCENTIVE

Vice President Acedilla recommended the possibility of granting a Service Recognition Incentive for the officers and employees of PPSTA taking into account the P477M net increase in Member's Equity. The General Manager took note of the recommendation and endeavored to study the same.

5.2) 2024 NATIONAL REPRESENTATIVE ASSEMBLY

Ms. Balbas-Astrologo discussed the program for events for the Gala Night on December 12, 2024 and the program of events for the National Representative Assembly.

5.3) HUMAN RESOURCE CONCERNS

Trustee Sison reiterated his concern on the standardization of salary of PPSTA Personnel nationwide. Trustee Gannaban-Medina explained that the salary standardization is the second phase of the Rationalization Plan of the Personnel Committee.

More, Trustee Sison sought clarification from the GM for the non-inclusion of the regional office employees to the Christmas Party of PPSTA. The GM explained that the budget per person is set at P1,000.00, including the regional employees will entail more cost. She explained further that the regional office employees will nevertheless be given a corresponding share.

Trustee Gutierrez, on the other hand raised his concern on the filling-up of items and to study the salary of the unfilled positions. The Board referred the matter to the Personnel Committee.

6. SCHEDULE OF NEXT MEETING

The Board agreed that the next meeting will be held on January 16, 2025.

7. ADJOURNMENT

There being no further business to transact, upon motion made and duly seconded, the meeting was adjourned.

I CERTIFY that the above minutes of the meeting of the PPSTA Board of Trustees held on December 12, 2024 in Ciudad Christia, San Mateo, Rizal.


ATTY. MARIANNE A. DILAG
Corporate Secretary

Attested:

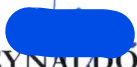

GILBERT T. SADSAD
 Region V, President


DANILO C. SISON
 Region I


ERNESTO L. GUTIERREZ
 Region III

SALVADOR V. ACEDILLA
 CARAGA, Vice-President

TERESITA G. DOMALANTA
 Region II


REYNALDO S. LUNA
 CALABARZON

[REDACTED]
DENNIS MICHAEL G. ABELEDA
MIMAROPA

[REDACTED]
GREG D. DIEGO
Region VI

[REDACTED]
CASIANA P. CABERTE
Region VII

[REDACTED]
MANUEL P. ALBAÑO
Region VIII

RUEL M. FUERZAS
Region IX

[REDACTED]
EDITH L. ORTEGA
Region X

[REDACTED]
EXPEDITO C. SATINITIGAN
Region XI

[REDACTED]
ERIC R. BALANCIO
Region XII

[REDACTED]
BAI SARAH M. MAGERNA
BARMM

[REDACTED]
ANNARIZA C. ALZATE
NCR

[REDACTED]
ARTHUR TIONGAN
CAR

[REDACTED]
LEA M. LEDAMO
Independent Trustee

[REDACTED]
RODOLYN P. ANDRES
Independent Trustee

[REDACTED]
ATTY. ALBERTO T. ESCOBARTE
Independent Trustee

[REDACTED]
ATTY. SUZETTE T. GANNABAN- MEDINA
Independent Trustee