

Dissemination of the Code of Conduct and Ethics

The Philippine Public School Teachers Association, Inc. (PPSTA) ensures that its Code of Conduct and Ethics is effectively disseminated to the board of trustees, senior management, and employees to promote integrity, accountability, professionalism, and ethical behavior throughout the organization.

Upon appointment or election, members of the Board of Trustees and senior management are provided with a copy of the Code and are oriented on its provisions, responsibilities, and expected standards of conduct. All employees get the code during onboarding and must read it.

To reinforce awareness and compliance, the code is regularly communicated via internal memos, employee orientations, meetings, and training programmed. Electronic copies are also made available through the organization's internal communication channels and official website, enabling personnel to readily access the code and refer to it whenever necessary.

The organization further emphasized compliance with the code by incorporating its principles in its day-to-day operations, decision-making processes, and performance expectations. Any updates or amendments to the Code are promptly communicated to all concerned personnel to ensure continued compliance with applicable laws, regulations, and corporate governance standards.

This continuous dissemination and reinforcement demonstrates PPSTA's commitment to fostering an ethical culture and maintaining the highest standards of corporate governance across all levels of the organization.